

LONG BEACH POLICE DEPARTMENT



STAFFING REDORT



ISSUES



- Why Does Long Beach Need More Officers?
- How Many Officers Are Needed?
- How Much Will They Cost?
- How Do We Pay For Them?





• The Community says:

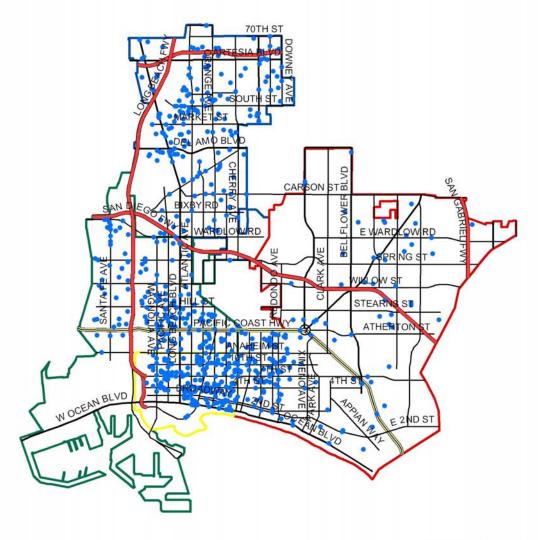
"WE NEED MORE OFFICERS"





- 491,564 Residents
- 775 Registered Sex Offenders
- 6,100 Parolees
- 5,107 Adult & Juvenile Probationers
- 5,204 Gang Members
- 73 Tagging Crews
- 5,845 Homeless
- Current Police Officers = 975

Sex Registrants - City of Long Beach As of August 30, 2005



Patrol Div Status East North South West





- Regional Pressure
 - ✓ LAPD Hiring approx. 750 new Officers
 - ✓ LASD Hiring approx. 1000 new Deputies
 - ✓OCSD Hiring approx. 300 new Deputies
- Result = Crime/criminals pushed to LB
- Current Police Officers = 975





- Development
 - 15,624 Building Permits
 - Entertainment
- Demographics
 - 93,408 LBUSD Students
 - 32,000 LBCC Students
 - 34,000 CSULB Students
- Density
 - 9,148 people per square mile
- Demand
 - 720,444 Calls for Service
- Current Police Officers = 975





- STATED GOAL OF CITY COUNCIL: "REDUCE VIOLENT CRIME"
- VIOLENT CRIME

 Murders / Shootings / Sexual Predators / Drugs
- HOMELAND SECURITY
 LNG/Port/Airport/Critical Facilities
- QUALITY OF LIFE



HOW MANY?



1994 LBPD Strategic Plan Staffing Model

- ✓ Average Growth Rate of 38 Officers per year
- ✓ FY 2000 Proposed Sworn Officers =1,023
- ✓FY 2000 Sworn Officers = 861
- **✓** Shortage of Officers = 162
- ✓FY 2005 Budgeted Sworn = 975
- **√48** Officers Short of the <u>Year 2000</u> Goal



HOW MANY?



• FOUR MODELS were developed as options to meet shortfalls for <u>Patrol</u> Staffing



Support Requirements



- Supervision and Support Ratios (Based on the 1994 LBPD Strategic Plan):
 - 1 Sergeant per 8-10 Officers
 - 1 Lieutenant per 4 Sergeants
 - 1 Detective per 3-4 Patrol Officers
 - 1 Clerk Typist per 5 Patrol Officers
 - City Prosecutor Staff
 - 1 Prosecutor & Clerk per 25 Officers





- Current Beat-Focused Patrol Staffing (PROS -Computer-derived, workload-based requirements)
 - ✓ 3 Two-officer units in **Beats 4, 5 and 7** (WI&III)
 - ✓ 33% Proactive / Officer Initiated Time
 - ✓ Sworn Officers (CFS) required = 373
 (Sworn Officers (CFS) available = 336)

 Shortage = 37 Sworn Officers (as of Jan. '05)
 - ✓ Total Estimated Cost = \$7,100,000





- Full Beat-Focused Patrol Staffing (PROS Computer-derived, workload-based requirements)
 - ✓ 3 Two-Officer units in all <u>Ten Focus Beats</u> (WI&III)
 - ✓ 33% Proactive / Officer Initiated Time
 - ✓ Sworn Officers required = 463 (Sworn Officers available = 336)
 - **Shortage = 127 Sworn Officers**
 - \checkmark Total Estimated Cost = \$25,500,000





- Model 2, plus:
 - ✓ 40% Proactive / Officer Initiated Time
 - ✓ Sworn Officers required = 538 (Sworn Officers available = 336)
 - **Shortage = 202 Sworn Officers**
 - **✓** Total Estimated Cost = \$40,300,000





• Model 3 (202 Officers), plus enhancements:

•	Motors/DUI	20 Sworn Officers
•	Airport Security	9 Sworn Officers

• Special Enforcement 50 Sworn Officers

Port Security
 6 Sworn Officers

• Homeland Security/OCT 10 Sworn Officers

• K-9 4 Sworn Officers

• MET 8 Sworn Officers

SUBTOTAL 107 Sworn Officers

Total Shortage = 309 Sworn Officers

 \checkmark Total Estimated Cost = \$54,000,000



HOW DO WE PAY?



• Considerations:

- Predictable New Revenue Stream
- A Solution should be Specifically Dedicated to Police Staffing
- Potential for Future Population Growth
- Minimize Impact on Existing City Services



HOW DO WE PAY?



• OPTIONS:

- Half Cent Sales Tax Increase -- \$23 million
- Oil Production Tax -- \$2.2 to \$4.4 million
 (based on tax of \$.15 to \$.30 per barrel produced)
- Assessment Parcel Tax -- \$2.8 \$4.3 million
 (based on tax of \$25 per parcel)
- Utility Users Tax Rate Increase -- each 1% increase = \$8 million



SUMMARY



- Shooting & Violent Crimes in this City are Unacceptable
- Police Staffing Must Become a Priority
- Funding Options Exist
- Community Support is Vital
- More Officers will Make a Difference